

# **XRO Chemical Services Ltd.**

## **Sustainability Policy**

### **Statement of Intent**

XRO recognise the need to join the global fight against climate change and adopt a sustainable approach to all practices. As a formulator and manufacturer of cleaning and disinfection chemical formulations, XRO Chemical Services Ltd. aims to reduce the impact that our suppliers, our customers and XRO itself has upon the earth and make a positive contribution where possible.

XRO will comply with current environmental and sustainable legislation and all other authoritative guidance relevant to this area. Furthermore, it will aim to establish an Environmental Management System (EMS) and ultimately achieve ISO 14001 compliance.

More immediately, and so far as is reasonably practicable, XRO will:

- Aim to continually improve its sustainable performance.
- Consider sustainable impact in all areas of the business activities (pollution, resource use, waste).
- Investigate opportunities to reduce CO2 emissions, introduce a Net Zero ambition.
- Maintain a commitment to communicating our sustainable aims and objectives to XRO staff, customers and suppliers.
- Promote our Eco-Friendly range of cleaning concentrates that are mixed with low energy consuming, cooler water.
- Switch supply to 30% recycled content plastic containers as soon as is practicably possible.
- Source renewable energy from utility suppliers.

Sustainability targets include:

- Implement further recycling programs, building off the back of our successful implementation of glass, cardboard and LDPE clear plastic in-house baling to reduce the amount of unsorted waste to landfill via our waste management company
- Raise awareness, encourage participation and train employees in sustainable matters.
- Continually investigate the reduction of energy consumption within the company.
- Construct an EMS which harmonises with the existing QMS.
- Introduce an “Environmental & Sustainability issues” section to the agenda for management meetings.
- Continue to review sustainable impact during the product development stage and evaluate existing chemical raw materials, switching to more environmentally sustainable or readily biodegradable alternatives when financially viable and where product performance is maintained.
- Work closely with suppliers to take advantage of the sustainable services they have on offer.
- Encourage customers to specify packaging items that are made from recycled materials, to consider improved ordering patterns and reduce the number of deliveries.
- Liaise with surrounding companies in order to share ideas and mutually boost environmental sustainability.
- Prepare to comply with UK, EU & Global Sustainability Regulation.

Prime responsibility for Sustainability issues at XRO lies with the Managing Director, Dr P.R. Cox, however, all employees shoulder responsibility to uphold the ideals outlined within this policy.