

# **XRO Chemical Services Ltd.**

## **Environmental Policy**

### **Statement of Intent**

With ever increasing urgency, the need to protect and preserve the environment is paramount. As a formulator and manufacturer of cleaning and disinfection chemical formulations, XRO Chemical Services Ltd. aims to recognise and reduce the impact that our suppliers, our customers and XRO itself has upon the earth and make a positive contribution where possible.

XRO will comply with current environmental legislation and all other authoritative guidance relevant to this area. Furthermore, it will aim to establish an Environmental Management System (EMS) and ultimately achieve ISO 14001 compliance.

More immediately, and so far as is reasonably practicable, XRO will:

- Aim to continually improve its environmental performance.
- Educate and train employees in environmental issues and the effects company activities have upon the environment.
- Monitor progress and review environmental performance during management meetings.
- Maintain a commitment to communicating our environmental aims and objectives to XRO staff, customers and suppliers.

Environmental targets include:

- Investigate and implement further recycling programs (plastic), building off the back of our successful implementation of both glass and paper/cardboard recycling.
- Raise awareness, encourage participation and train employees in environmental matters.
- Continually investigate the reduction of energy consumption within the company.
- Construct an EMS which harmonises with the existing QMS.
- Introduce an "Environmental issues" section to the agenda for management meetings .
- Continue to review environmental impact during product development and evaluate existing chemical raw materials, switching to more environmentally sustainable or readily biodegradable alternatives when financially viable and where product performance is maintained.
- Ensure waste management is thoroughly enforced, with waste recorded and separated into distinct categories and reworked or disposed of according to legislative requirements.
- Liaise with surrounding companies in order to share ideas and mutually boost environmental sustainability.
- Assist customers to use products and services in an environmentally sustainable way.
- Expect similar environmental standards from all suppliers and contractors.

Prime responsibility for Environmental issues at XRO lies with the Managing Director, Dr P.R. Cox, however, all employees shoulder responsibility to uphold the ideals outlined within this policy.